



# Highlands School

## Collective Worship Policy

Date of Last Review	May 2018
Next Review Due	May 2021
Governors Committee	C&S

# Highlands School Collective Worship Policy

Highlands School is a multi-cultural institution serving a broad and diverse community.

## Legal Requirements for Collective Worship

It is the statutory duty of all schools to provide a daily act of collective worship for registered students. Highlands School works towards this requirement, set out in the 1993 Education Act. In line with the School Standards and Framework Act 1998, the head teacher is responsible for arranging collective worship after consultation with the governing body.

Collective worship will be addressed through assembly time and will be based on a thematic approach e.g. reference to faith and values, following a programme produced each year by the Pastoral Deputy Headteacher (see appendix 1).

**Students:** Highlands School will respect the rights of all parents who wish to withdraw their child from collective worship.

**Teachers:** Highlands School respects the entitlement of its entire staff and will recognise that they cannot be expected to lead collective worship.

**Leadership Team:** The Leadership Team will lead assemblies according to a rota drawn up by the Pastoral Deputy Headteacher at the start of each academic year.

## Aims

At Highlands School we believe that collective worship should:

- reflect on values that are of a broadly religious nature and on students' own beliefs, develop a community spirit, a common ethos and shared values
- consider spiritual and moral issues
- include multi-cultural topics to help celebrate and understand the diversity of our society
- celebrate and give thanks for achievements within the school, local and international community, and occasions of significance, including festivals
- encourage a respect for self and engender a concern for the needs of others
- allow reflection and response to the fundamental questions of life and those things that are of concern and value to human beings.

## Implementation of Collective Worship Policy

- The programme for assemblies will be established in line with resources available and students will normally attend assembly in the school hall.
- Delivery will be, in the main, to House and Year Groups.
- Assemblies will take place during the afternoon Tutor Period but special assemblies may be held at other times.
- Tutors are required to escort their tutees to assembly and stay with them throughout.
- Students are always welcome to help with the delivery of assemblies and are encouraged to do so. Any member of staff leading an assembly may involve students in such activities as drama, dance, music, poetry and reading.
- Staff and students who wish to take part in individual worship at lunchtime will be able to use a meeting room for this purpose.

## Planning & Review

- Collective worship will be treated as any other part of school life.
- Students will also be asked to share their experiences and thoughts about assemblies delivered through Tutor Groups and the School Council meetings.

**Implementation and Review**

- The policy will be promoted and implemented throughout the school.
- The school will review this policy and assess its implementation and effectiveness.

**APPENDIX ONE**

See Overleaf latest Assembly and Thoughts for the Week schedule

Date W/B	Links to Highlands / British Values  DARE	Theme Topic	Presenter	Thought for the Week	Notes on key messages the assembly should include
4 <sup>th</sup> Sept First Day of term	Highlands Values		BGO		
5 <sup>th</sup> Sept (Wed – Fri)	DETERMINATION	Resilience	HOY (Wed-FRI)	Man never made any material as resilient as the human spirit.  Bernard Williams	
11 <sup>th</sup> Sept Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	ASPIRATION	Proving yourself  Leadership	DGA	Its not just about proving yourself; Its about improving yourself.  John Ryan	
18 <sup>th</sup> Sept Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	RESPECT	School Community	HOY	There is no better place to create a caring community than in our schools – the heart of our future  Patricia Gandara	
25 <sup>th</sup> Sept Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	EQUALITY	Languages Week (Languages Day)  MFL Inter House	DFE	We may have different religions, different languages, different coloured skin, but we all belong to one human race.  Kofi Annan	
2 <sup>nd</sup> Oct Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	DETERMINATION	Dyslexia	HOY	I am ..Determined, Yearning for knowledge, Smart, Logical, eXtraordinary, Ingenious, Creatrive  READ125 Dyslexia Support Group	National Poetry Day
9 <sup>th</sup> Oct Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	ASPIRATION	Strive to Achieve	KTU	The roots of true achievement lie in the will to be the best you can be.  Harry Taylor	Target setting before ARD
16 <sup>th</sup> Oct Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	RESPECT	Black History Month	HOY	We are not makers of history.  We are made by history.  Martin Luther King Jr	
30 <sup>th</sup> Oct Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall)	EQUALITY	World Cities Day	MCO	Be the change you want to see in the world-  Mahatma Gandhi	Discussing International Aid – UNICEF WHO etc

Fri Y8 & Y7 (Hall)					
6 <sup>th</sup> Nov Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>DETERMINATION</b>	<b>Remembrance</b>	<b>HOY</b>	"When you go home, tell them of us and say, for their tomorrow we gave our today."  John Maxwell Edmonds	
13 <sup>th</sup> Nov Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>ASPIRATION</b>	<b>Children In Need</b>	<b>ASM</b>	The world of hunger is getting ridiculous. There is more fruit in a rich man's shampoo than on a poor man's plate. - anon	
20 <sup>th</sup> Nov Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>RESPECT</b>	<b>E-Safety</b>  <b>PHSEC Inter House</b>	<b>HOY</b>	My pain may be the reason for somebody else's laugh. But my laugh should never be the reason for somebody's pain.  Charlie Chaplin.	<b>Social Media</b>  <b>Anti Bullying</b>
27 <sup>th</sup> Nov Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>EQUALITY</b>	<b>World Aid's Day (1<sup>st</sup> December)</b>	<b>CFI</b>	HIV does not make people dangerous to know, you can shake their hands and give them a hug: Heaven knows they need it.  Princess Diana	
4 <sup>th</sup> Dec	<b>DETERMINATION</b>	<b>International Volunteer Day</b>	<b>PPE Exams in Hall</b>  <b>Assembly in Sports hall if required by HOY</b>	Life's most urgent question: What are you doing for others?  Martin Luther King	
11 <sup>th</sup> Dec Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>ASPIRATION</b>	<b>Human Rights Day</b>	<b>AST</b>	To deny people their human rights is to challenge their very humanity.  Nelson Mandela	
18 <sup>th</sup> Dec	<b>RESPECT</b>	<b>International Migrants Day</b>  <b>PE Inter House</b>	<b>DGA (end of Term assembly)</b>	"Recognize yourself in he and she who are not like you and me."  - Carlos Fuentes	
3 <sup>rd</sup> Jan 2018 (Thu & Fri only) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>EQUALITY</b>	<b>Right to Learn</b>	<b>HOY</b>	"Education promotes equality and lifts people out of poverty. It teaches children how to become good citizens. Education is not just for a privileged	<b>Malala</b>

				few, it is for everyone. It is a fundamental human right”  Ban Ki-moon	
8 <sup>th</sup> Jan Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>DETERMINATION</b>	<b>Great Leaders</b>	<b>BGO</b>	“The best way to not feel hopeless is to get up and do something. Don’t wait for good things to happen to you. If you go out and make some good things happen, you will fill the world with hope, you will fill yourself with hope.”  Barack Obama	<b>Martin Luther King Day</b>
15 <sup>th</sup> Jan Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>ASPIRATION</b>	<b>Futures Week</b>	<b>HOY</b>	“To understand the heart and mind of a person, look not at what he has already achieved, but at what he aspires to.” Kahlil Gibran	<b>Careers and next steps for individual year groups</b>
22 <sup>nd</sup> Jan Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>RESPECT</b>	<b>Holocaust Memorial Day</b>  <b>ICT Inter House</b>	<b>DFE</b>	“It happened, therefore it can happen again, this is the core of what we have to say”  Primo Levi	“It happened, therefore it can happen again, this is the core of what we have to say”  Primo Levi
29 <sup>th</sup> Jan Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>EQUALITY</b>	<b>National Storytelling Week</b>	<b>HOY</b>	“All people are equal, it is not birth, it is virtue alone that makes the difference.”  Voltaire	<b>Focus on authors who strive for equality</b>
5 <sup>th</sup> Feb Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>DETERMINATION</b>	<b>Women in Science</b>	<b>KTU</b>	"If you know you are on the right track, if you have this inner knowledge, then nobody can turn you off... no matter what they say."  Barbara McClintock	<b>Mention films such as Hidden Figures</b>
19 <sup>th</sup> Feb Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>ASPIRATION</b>	<b>Learning from mistakes</b>	<b>HOY</b>	“The only real mistake is the one from which we learn nothing.”  John Powell	<b>Review ARD targets</b>  <b>Failure is ok</b>
26 <sup>th</sup> Feb Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>RESPECT</b>	<b>Tolerance</b>	<b>MCO</b>		

5 <sup>th</sup> March Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>EQUALITY</b>	Fairtrade	HOY		
12 <sup>th</sup> March Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>DETERMINATION</b>	Fairtrade  <b>Maths Inter House</b>	ASM		
19 <sup>th</sup> March Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>ASPIRATION</b>	Sports Relief  <b>Science Inter House</b>	HOY		<b>Marathon fundraising</b>
26 <sup>th</sup> March Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall)	<b>EQUALITY</b>	<b>Autism Awareness</b>	CFI		
Thursday 29 <sup>th</sup> March Last Day of Term			DGA		
16 <sup>th</sup> April Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>DETERMINATION</b>	<b>Final Preparations</b>	BGO	A dream does not become reality through magic; it takes sweat, determination and hard work.  Colin Powell	<b>Upcoming exams</b>
23 <sup>rd</sup> April Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>ASPIRATION</b>		HOY	Our aspirations are our possibilities  Robert Browning	<b>Deaf Awareness week</b>
30 <sup>th</sup> April Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>Determination</b>	<b>Positivity</b>	DGA	"Cancer is a word, not a sentence."	<b>Guest speaker for on Mon, Tue, &amp; Wed</b>
7 <sup>th</sup> May Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>RESPECT</b>	<b>Red Cross Week</b>  <b>Hums Inter House</b>	BGO	Respect for ourselves guides our morals, respect for others guides our manners  Laurence Stern	
14 <sup>th</sup> May Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>EQUALITY</b>	<b>Friendship and Compassion</b>	HOY	Here are the values I stand for: honesty, equality, compassion, treating people the way you want to be treated and helping those in need. To me, those are traditional	

				values. Ellen DeGeneres	
21 <sup>st</sup> May	<b>DETERMINATION</b>	Deaf Awareness	Exams in Hall Assembly in Sports hall if required by HOY	When obstacles arise, you change your direction to reach your goal, you do not change your decision to get there. Zig Ziglar	
4 <sup>th</sup> June	<b>ASPIRATION</b>	Getting ready	Assembly in Sports hall if required by HOY	With our dreams and aspirations we find our opportunities. Sugar Ray Leonard	<b>Focus on rollover</b>
11 <sup>th</sup> June	<b>RESPECT</b>	Belonging	Assembly in Sports hall if required by HOY	Those who respect obtain the benevolence and those who don't show respect remain deprived. His Divine Eminence Ra Gohar Shahi	
18 <sup>th</sup> June	<b>EQUALITY</b>	World Refugee Day D & T Inter House	Assembly in Sports hall if required by HOY		
25 <sup>th</sup> June	<b>DETERMINATION</b>	National School Sports week	Assembly in Sports hall if required by HOY	It is your determination and persistence that will make you a success. Kenneth L Hutchins	
2 <sup>nd</sup> July Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>ASPIRATION</b>	English Inter House	KTU		
9 <sup>th</sup> July Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 (Hall) Fri Y7 (Sports Hall)	<b>RESPECT</b>		HOY		
16 <sup>th</sup> July Mon 6 <sup>th</sup> Form (Hall) Tue Y11 (Hall) Wed Y10 (Hall) Thus Y9 (Hall) Fri Y8 & Y7 (Hall)	<b>EQUALITY</b>	Sports Day	DGA		