## Careers Programme 2023/24

	•	Through curriculum areas and additional voluntary events, students receive a variety of exposure to outside, independent and impartial providers as well as businesses and employers run by each Faculty
	•	Bespoke Careers, Education, Information and Guidance Site CEIAG
All Years	•	Access to JED Job Explorer Database - making careers information understandable, interesting, and engaging for all abilities
	•	An all inclusive programme of age-specific Careers Education embedded into PSHE tutorial time
	•	Drop in Personal Guidance interviews
	•	DARE Days – Drop down days including Career related activities and visits
	•	STEM - activities to increase awareness of STEM based careers and pathways
	•	Skillsbuilder - a progression roadmap to build the eight essential employability skills
	•	ALUMNI network programme
	•	Introduction to careers resources during lunchtime activities
Year 7	•	Enrichment - Educational Extra Activities - students develop important personal qualities, including problem solving, creative thinking, taking initiative, self-direction and discovery through a range of engaging activities that complement the curriculum.
Year 8	•	Enrichment - Educational Extra Activities - students develop important personal qualities, including problem solving, creative thinking, taking initiative, self-direction and discovery through a range of engaging activities that complement the curriculum.
	•	Year 8 Options – interactive activities to support choosing KS4 Options, including matching interests with careers and links subjects to option choices.
	•	Options Information Evening – parents/carers and students are invited for an evening full of information on the curriculum choices available to them and how to make the best choices.
	•	Personal Guidance Interviews to support informed decisions on choosing subjects
Year	•	Year 9 Options – interactive activities to support choosing KS4 Options, including matching interests with careers and links subjects to option choices.
9	•	Social Enterprise Academy - working on a local community project. (selective students only)
	•	Access to join Start-Profile online careers platform to start building a personalised career strategy,
Year		explore future career options, make informed choices and improve employability
10	•	Employability workshops
	•	The Brilliant Club Scholars Programme to support students develop the knowledge, skills and confidence to progress to the most competitive universities. (selective students only)
	•	1:1 Personal Guidance Interviews to help make impartial informed decisions regarding KS5 options.
Year 11	•	Participation in activities to review and reflect on previous transitions to prepare for future moves in Education, Training and Employment – including applications.
	•	Post 16 Information Evening
	•	C.V, Application, Interview Skills workshops
	•	Mock Interviews with employers
	•	National Citizen Service - a voluntary personal and social development programme

- 1:1 Personal Guidance Interviews to make impartial informed decisions for Post 18 Options
- Work Experience

Form

- National Citizen Service a voluntary personal and social development programme
  - University visits
  - Higher/Degree Apprenticeship information & application support
  - Careers & Higher Education Fairs including Degree Apprenticeships
  - First-hand announcements to participate in a variety of employer led events
  - Higher Education Programme Personal Statement/Financial/Interview Skills Workshops
  - Oxbridge pathways programme