

GOVERNING BODY OF HIGHLANDS SCHOOL
COMMITTEE MEMBERSHIP 2020-21

RESOLVED that

- in the event of a casual vacancy or the unavailability of a specific member of a Committee/Panel the Governing Body authorise the Chair to appoint any Governor to join that Committee;
- the membership of the Governors' various Committees and Panels with delegated responsibilities be as follows:

(a) School Priorities Committee

Androulla Michael (Chair)
 Sarah Chandler
 Vincent McInerney
 Ian Hickman
 Joan Hill
 Chris James
 Sue Cross
 Amani Simpson

SLT Link: Michele Phillips (Deputy Headteacher)

(b) Curriculum and Standards

Stephen Way (Chair)	Vincent McInerney
Keith Carrano	Alastair Henderson
Ian Lebeau	Sophie Page
Suzanne Rowson	Amani Simpson

SLT Link: Karl Tuton (Deputy Headteacher)

(i) Appointment of Staff

- (A) Headteacher and Deputy Headteacher – process agreed by the Governing Body
- (B) Senior Staff – three Governors
- (C) All Other Staff – appointment delegated to the Headteacher.

(ii) Staff Dismissal/Capability and Staff Grievance

Appeal Panel
 Ian Hickman
 Androulla Michael

(iii) Redundancy and Redeployment of Teaching and Non-Teaching Staff

<u>Initial Panel</u>	<u>Appeals Panel</u>
Vice-Chair	Chair
Two Governors	Two other Governors

(iv) Staff Grievance Panel
Initial Panel Vice-Chair Two Governors
Appeals Panel Chair Two other Governors

(v) Pay Panel
To conduct the Headteacher’s Performance Management
To Conduct the Review Chair Vice-Chair Chair of Finance and Resources
To Be Review Officer One Governor

Pay Progression
Chair
Vice-Chair
Chair of Finance and Resources

(c) Finance and Resources
Ian Hickman Androulla Michael
Keith Carrano (Chair) Matt Miller
Vincent McInerney
Stephen Way
Sarah Chandler
Chris James

SLT Link: Sue Czupich (School Manager)
Also Invited: Delyth Ramsden (Finance Officer)

(d) Chairs Committee

Matt Miller
Keith Carrano
Stephen Way
Androulla Michael

(e) Pay Appeal Panel
Stephen Way/ Androulla Michael/ Ian Lebeau

(f) (Pupil) Discipline
A Panel of three Governors be formed when required and all Governors be eligible to sit on the Panel.

(g) Complaints Against the School or Curriculum
To meet as and when required.
Keith Carrano, Ian Hickman, Stephen Way and vacancy.

- (h) Governor Recruitment Panel
Three governors as appropriate
- (i) Safeguarding Governor
Matt Miller
- (j) Training and Development Governor
Matt Miller
- (k) Health and Safety Governor
Matt Miller
- (l) SEN Governor
Sue Cross
- (m) Looked After Children Governor
Sue Cross
- (n) Pupil Premium Governor
Stephen Way
- (o) Data Protection Governor
Stephen Way