

GOVERNING BODY OF HIGHLANDS SCHOOL
COMMITTEE MEMBERSHIP 2020-21

RESOLVED that

- in the event of a casual vacancy or the unavailability of a specific member of a Committee/Panel the Governing Body authorise the Chair to appoint any Governor to join that Committee;
- the membership of the Governors' various Committees and Panels with delegated responsibilities be as follows:

(a) School Priorities Committee

Androulla Michael (Chair)
Sarah Chandler
Vincent McInerney
Ian Hickman
Joan Hill
Chris James
Sue Cross
Amani Simpson

SLT Link: Michele Phillips (Deputy Headteacher)

(b) Curriculum and Standards

Stephen Way (Chair)	Vincent McInerney
Keith Carrano	Alastair Henderson
Ian Lebeau	Sophie Page
Suzanne Rowson	Amani Simpson

SLT Link: Karl Tuton (Deputy Headteacher)

(i) Appointment of Staff

- (A) Headteacher and Deputy Headteacher – process agreed by the Governing Body
- (B) Senior Staff – three Governors
- (C) All Other Staff – appointment delegated to the Headteacher.

(ii) Staff Dismissal/Capability and Staff Grievance

Appeal Panel
Ian Hickman
Androulla Michael

(iii) Redundancy and Redeployment of Teaching and Non-Teaching Staff

<u>Initial Panel</u>	<u>Appeals Panel</u>
Vice-Chair	Chair
Two Governors	Two other Governors

(iv) Staff Grievance Panel

Initial Panel
Vice-Chair
Two Governors

Appeals Panel
Chair
Two other Governors

- (v) Pay Panel
To conduct the Headteacher's Performance Management
To Conduct the Review To Be Review Officer
Chair One Governor
Vice-Chair
Chair of Finance and Resources

Pay Progression
Chair
Vice-Chair
Chair of Finance and Resources

- (c) Finance and Resources
Ian Hickman Androulla Michael
Keith Carrano (Chair) Matt Miller
Vincent McInerney
Stephen Way
Sarah Chandler
Chris James

SLT Link: Sue Czupich (School Manager)
Also Invited: Delyth Ramsden (Finance Officer)

- (d) Chairs Committee

Matt Miller
Keith Carrano
Stephen Way
Androulla Michael

- (e) Pay Appeal Panel
Stephen Way/ Androulla Michael/ Ian Lebeau

- (f) (Pupil) Discipline
A Panel of three Governors be formed when required and all Governors be eligible to sit on the Panel.

- (g) Complaints Against the School or Curriculum
To meet as and when required.
Keith Carrano, Ian Hickman, Stephen Way and vacancy.

- (h) Governor Recruitment Panel
Three governors as appropriate

- (i) Safeguarding Governor
Matt Miller
- (j) Training and Development Governor
Matt Miller
- (k) Health and Safety Governor
Matt Miller
- (l) SEN Governor
Sue Cross
- (m) Looked After Children Governor
Sue Cross
- (n) Pupil Premium Governor
Stephen Way
- (o) Data Protection Governor
Stephen Way