



Highlands School

Collective Worship Policy

Date of Last Review	May 2018
Next Review Due	May 2021
Governors Committee	Curriculum & Standards

Highlands School Collective Worship Policy

Highlands School is a multi-cultural institution serving a broad and diverse community.

Legal Requirements for Collective Worship

It is the statutory duty of all schools to provide a daily act of collective worship for registered students. Highlands School works towards this requirement, set out in the 1993 Education Act. In line with the School Standards and Framework Act 1998, the head teacher is responsible for arranging collective worship after consultation with the governing body.

Collective worship will be addressed through assembly time and will be based on a thematic approach e.g., reference to faith and values, following a programme produced each year by the pastoral deputy headteacher (see appendix 1).

Students: Highlands School will respect the rights of all parents who wish to withdraw their child from collective worship.

Teachers: Highlands School respects the entitlement of its entire staff and will recognise that they cannot be expected to lead collective worship.

Leadership Team: The Leadership Team will lead assemblies according to a rota.

Aims

At Highlands School we believe that collective worship should:

- reflect on values that are of a broadly religious nature and on students' own beliefs, develop a community spirit, a common ethos and shared values
- consider spiritual and moral issues
- include multi-cultural topics to help celebrate and understand the diversity of our society
- celebrate and give thanks for achievements within the school, local and international community, and occasions of significance, including festivals
- encourage a respect for self and engender a concern for the needs of others
- allow reflection and response to the fundamental questions of life and those things that are of concern and value to human beings.

Implementation of Collective Worship Policy

- The programme for assemblies will be established in line with resources available, and students will normally attend assembly in the school hall.
- Delivery will be, in the main, to year groups.
- Assemblies will take place during the tutor period, but special assemblies may be held at other times.
- Tutors are required to escort their tutees to assembly and stay with them throughout.
- Students are always welcome to help with the delivery of assemblies and are encouraged to do so. Any member of staff leading an assembly may involve students in such activities as drama, dance, music, poetry and reading.
- Staff and students who wish to take part in individual worship at lunchtime will be able to use a designated room for this purpose.

Planning & Review

- Collective worship will be treated as any other part of school life.
- Students will also be asked to share their experiences and thoughts about assemblies delivered, through tutor groups and the school council meetings.

Implementation and Review

- The policy will be promoted and implemented throughout the school.
- The school will review this policy and assess its implementation and effectiveness.

APPENDIX ONE

Latest assembly schedule.

Appendix 1 – Assembly Schedule 2020/21

Week	Assembly date	Assembly theme	DARE Focus
1 A	16 th September	Welcome back. Expectations	All
2 B	23 rd September	Safeguarding	Aspiration Determination
3 A	30 th September	Black History Month	Respect Equality
4 B	7 th October	World Mental Health Day	Respect Equality
5 A	14 th October	TBC	Aspiration Determination
6 B	21 st October	Half term rewards and achievements	Aspiration Determination

Week	Assembly date	Assembly theme	DARE Focus
7 A	4 th November	Welcome back to school (VMC) Remembrance Day (MWH)	All
8 B	11 th November	World science day	Determination Aspiration
9 A	18 th November	Anti-bullying week	Respect Equality
10 B	25 th November	Staying safe: gangs and knife crime	Respect Equality Determination Aspiration
11 A	2 nd December	World AIDS Day	Respect Equality
12 B	9 th December	Staying safe: online safety	Respect Equality Determination Aspiration
13 A	16 th December	Christmas/winter festival Rewards assembly	

Week	Assembly date	Assembly theme	DARE Focus
1 A	6 th January	Welcome back and school expectations	All
2 B	13 th January	British Values	
3 A	20 th January	TBC	
4 B	27 th January	Holocaust Memorial Day	Respect Equality
5 A	3 rd February	Children's mental health awareness week	Aspiration Determination
6 B	10 th February	LGBT history month	Respect Equality

Week	Assembly date	Assembly theme	DARE Focus
7 A	24 th February	Welcome back and school expectations. Fair trade fortnight	All
8 B	3 rd March	World Book Day	Aspiration Determination
9 A	10 th March	International women's day	All
10 B	17 th March	National science and engineering week	Aspiration Determination
11 A	24 th March	Spring festivals; Easter and Passover	Respect Equality
12 B	1 st April	Celebrating success Rewards assembly	All