



Highlands

School & Sixth Form

ADVERSE WEATHER CONDITIONS PROCEDURE

On the rare occasion that a decision is made to close the school due to adverse weather conditions, this is a decision that is not taken lightly and is based on a number of factors to ensure the health and safety of our students and staff.

Whilst on occasions, main roads (priority routes) are gritted and traffic and pedestrians are able to move freely, some roads in the area may not be gritted, including the roundabout area between Grange Park primary school and Highlands school, which is owned by Enfield council.

When deciding on whether the site and surrounding areas are safe for the school to open, the following factors are taken into account:-

Can students travel to school safely?

In the case of secondary schools in particular, children may have to travel many miles. If the public transport system has ceased due to adverse weather, students are limited in their options to arrive at school safely. Should the school be unable to open, a message will be also be placed on our website and on Instagram.

Can students travel home safely?

The weather may be fine in the morning, but if severe weather is expected to prevent a return journey, the school may decide to close early to allow students to travel home safely. If this is the case, parents will be informed by text message and a message will also be placed on our website and Instagram. If we close the school early, students will not be able to stay on site, therefore you should ensure your child knows the appropriate alternative arrangements for their care, or has keys to their home.

Can staff travel to and from school safely?

Often, staff live a considerable distance from where they work. Staff/student ratios are taken into account when deciding whether to open or close the school. Many staff have their own children and should their children's school close, this will have an impact on staffing numbers for Highlands School.

The safety of the site for students and staff?

Whilst all attempts will be made to grit the school, prior to snowfall in order for the grit to be effective, it only becomes active when it is 'trafficked'. Where streets or properties sit idle all night or the occasional person walks on it, it's much harder for the grit to become active therefore leaving the site unsafe for students and staff.

Should snow fall during the school day, a decision will be made in accordance with the factors above on whether students should be dismissed early to allow safe travel home. Should it become necessary to dismiss students before the end of the school day, a text message and/or email will be sent to parents.

Following any significant overnight snowfall, a decision may be made for a delayed start of the school day to allow our site team to ensure the site is safe for students. The school may also decide to open for certain year groups based on staff/student ratios. Again, should this course of action need to take place, parents will receive a text message and/or email.

Partial closure if staffing levels are reduced ?

If we are able to open the school with reduced staffing levels, to accommodate some year groups only on reduced timetable, details will be on the website and Instagram, but this will be dependent on the safety of the school site.

Reopening of the school after a closure

Please refer to our website or Instagram, which will be updated regularly. Whilst we will try to also leave a message on our school answerphone, this may not always be possible, due to site access, so the website or social media is the best option.

The health and safety of our students and staff is paramount.