

GOVERNING BODY OF HIGHLANDS SCHOOL
COMMITTEE MEMBERSHIP 2023-24

RESOLVED that

- in the event of a casual vacancy or the unavailability of a specific member of a Committee/Panel the Governing Body authorise the Chair to appoint any Governor to join that Committee;
- the membership of the Governors' various Committees and Panels with delegated responsibilities be as follows:

(a) School Standards and Performance Committee

Stephen Way (Chair)
Androulla Michael (Vice Chair)
Elena Pieretti
Sue Cross
Ozan Suleyman
Amani Simpson
Rachel Butcher
Alastair Henderson

SLT Link: Mia Lloyd and Tom Hurst (Deputy Headteachers)

(i) Appointment of Staff

- (A) Headteacher and Deputy Headteacher – process agreed by the Governing Body
- (B) Senior Staff – three Governors
- (C) All Other Staff – appointment delegated to the Headteacher.

(ii) Staff Dismissal/Capability and Staff Grievance

Appeal Panel
Androulla Michael

(iii) Redundancy and Redeployment of Teaching and Non-Teaching Staff

<u>Initial Panel</u>	<u>Appeals Panel</u>
Vice-Chair	Chair
Two Governors	Two other Governors

(iv) Staff Grievance Panel

<u>Initial Panel</u>	<u>Appeals Panel</u>
Vice-Chair	Chair
Two Governors	Two other Governors

- (v) Pay Panel
To conduct the Headteacher's Performance Management
To Conduct the Review To Be Review Officer
 Chair One Governor
 Vice-Chair
 Chair of Finance and Resources

Pay Progression
 Chair
 Vice-Chair
 Chair of Finance and Resources

- (c) Finance and Resources
 Keith Carrano (Chair) Yenni Leighton
 Keith Carrano (Vice Chair) Crystal Elkabbas
 Matt Miller Vincent McInerney
 Felicia Pinto
 Oto Ptuokon

SLT Link: Headteacher/Sue Czupich (School Manager)

- (d) Chairs Committee
 Matt Miller
 Keith Carrano
 Stephen Way
 Androulla Michael

- (e) Pay Appeal Panel
 Stephen Way/Androulla Michael/Ian Lebeau

- (f) (Pupil) Discipline
 A Panel of three Governors will be formed when required and all Governors be eligible to sit on the Panel.

- (g) Complaints Against the School or Curriculum
 To meet as and when required.
 Keith Carrano, Stephen Way and **vacancy**.

- (h) Governor Recruitment Panel
 Three governors as appropriate

- (i) Safeguarding Governor
 Matt Miller

- (j) Training and Development Governor
 Matt Miller

- (k) Health and Safety Governor
Androulla Michael
- (l) SEN Governor
Sue Cross
- (m) Looked After Children Governor
Sue Cross
- (n) Pupil Premium Governor
Stephen Way
- (o) Data Protection Governor
Stephen Way
- (p) Wellbeing Governor