

Highlands
School & Sixth Form [Listen to this newsletter](#)

CAREERS NEWSLETTER

This newsletter is a collation of all the opportunities we have heard about from employers and universities. Please use the links included to read more information and apply to anything you are interested in. Links are underlined.

OPPORTUNITIES

The theme for Black History Month UK 2025 is “Standing Firm in Power and Pride,” a powerful tribute to the resilience, strength, and unwavering commitment to progress that defines the Black community across the globe.

BLACK HISTORY MONTH

This year, the theme highlights the profound contributions made by Black people be they leaders, activists, or pioneers who have shaped history, while also looking towards a future of continued empowerment, unity, and growth.



“Norton Rose Fulbright strive to create an inclusive environment where everyone can bring their whole self to work and realise their career potential.” Watch this video from a Norton Rose Trainee Lawyer about her experience in banking.



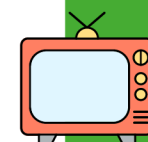
Paul Boateng, the UK’s first Black Cabinet Minister, is a trailblazer who transformed British politics and diplomacy. From his early fight for justice as a civil rights lawyer to his historic achievements in Parliament and as High Commissioner to South Africa, Boateng’s life is a testament to resilience, representation, and the power of change. Read his story here.



John Henry Smythe (1915–1996), better known as Johnny Smythe, lived a life that bridged two of the most important chapters of Black British history: service in the Second World War and the story of the Windrush generation. From the skies over Europe to the courts of West Africa, his journey reflects courage, resilience, and a lasting commitment to justice. Read his story here.



Malorie Blackman's "Noughts & Crosses" is a groundbreaking series of novels that reverses racial stereotypes to examine racism and prejudice. Adapted into a TV series, you can watch all episodes of Noughts + Crosses on BBC iPlayer.



JOB OF THE WEEK

Film Director

Directors are integral to the success of any film project, playing a central role in shaping the creative vision and narrative and bringing together all artistic elements to form a cohesive final product. During production, a typical day is between 10 and 12 hours. However, as a director you will usually spend extra time in meetings discussing aspects of the production.

LABOUR MARKET INFORMATION FACT

“According to a 2019 report by the UK’s Department for Education, only about 4% of teachers in state-funded schools identified as Black, Asian, or from other minority ethnic (BAME) backgrounds. The figure for Black male teachers represents a much smaller fraction of this already small percentage.”

Source

If you have any questions or need support, please email careers@highlearn.uk



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OPPORTUNITIES



"JTL provides the perfect foundation for your career in the building services engineering industry. With expert tutors, state-of-the-art training centres and a proven track record of producing skilled, confident and competent professionals you can trust that JTL is the right choice for your training needs." Find out more [here](#).



The Toledo Scholarship was established in 2005 by one of the world's most successful producers and NFTS governor Duncan Kenworthy (Four Weddings and a Funeral, Notting Hill) to enable talented newcomers from the UK's ethnic minorities to fast-track their ambitions and join the British film industry. Find out more [here](#).



"Whether you are already interested in film, TV and games, or you haven't yet discovered the world of opportunities behind the camera – we want to work with you! The Access NFTS: Insight events are introductory sessions designed for anyone wanting to discover more about the wide range of potential career opportunities behind the camera." Register your interest [here](#).



This [TV and Film work experience programme](#) from Springpod has it all, you'll get the chance to direct a short film, take part in quizzes that put your knowledge to the test and hear from industry professionals, like film critics and heads of production.



Scholarships provide essential financial support, making education more accessible while allowing students to focus on their studies, personal growth, and future ambitions. [Read this guide](#) on applying for University Scholarships.



On Monday 13th October, join the UCL Media Virtual Open Event for 1-2pm to get an overview of the course, experience a taster session and ask our staff and students any questions you might have. Register [here](#).

EMPLOYER SPOTLIGHT

"Our unique mission and purpose serves our audiences – in the UK and globally – with high-quality, impartial output and services which inform, educate and entertain.

We push boundaries, challenge thinking and produce content that people love."

Find out more about careers with the BBC [here](#).

UNI SPOTLIGHT

"Choosing the University of St Andrews means you're not just gaining a degree—you're becoming part of a close-knit community that encourages you to explore new ideas, challenge the status quo, and push boundaries. Students have access to renowned faculty, cutting-edge research opportunities, and a global network of alumni that will support your future career, wherever it may take you."

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(FASHION) MINORITY REPORT

PRESENTS...

FMR FOUNDATIONS

6 WEEK PROGRAMME

Are you curious to know if a career in the fashion industry could be for you? Or have you ever wondered what it takes to create a fashion brand?

The FMR Foundations programme is an in-person **6 week curriculum** for young people aged 16-25 years old who have an interest in levelling up their understanding of the fashion industry, but also for those with a passion or interest in the field who don't quite know where to begin their journey.

Programme Dates

Session 1: 1st November

Session 2: 8th November

Session 3: 15th November

Session 4: 22nd November

Session 5: 29th November

Session 6: 6th December

Attendee Requirements

- Aged between 16-25 years old
- Identify as being from a lower socioeconomic background i.e. have received free school meals or attended a non fee paying school
- OR identify as being from a marginalised community i.e. ethnic minority, LGBTQ+, have a disability etc

COMPLETE THE APPLICATION FORM HERE BY OCT 13TH 2025

For any additional questions, please visit the FAQ section of our website